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17 AUG 1981

Suggested Topics for DDA Office Directors Conference1-3 October 1981

Support Annex.

- * 1 - DDA Support to DDO Components overseas (SD)
- * • - DDA Support to bigoted programs (SD)
 - Annual promotion policy - 7 through 11 (SD)
 - Intradirectorate assignments (cross-training) (P&PS)
- * • - The need of OL DDA "Front End" support planning within other directorates (P&PS)
- * • - Impact of covert action on the DDA (P&PS) *DDO*
- * • - *Ownership of SOTS following DDA careerist in other directorates.*
 - Demographics - DDA (PMS)
 - (1) Is the average age of our workforce increasing or decreasing?
 - (2) How many of our people are eligible for retirement?
 - (3) Are our career management plans producing enough qualified officers to offset losses?
 - (4) Is the educational level of our workforce being maintained?
 - (5) Have our upward mobility programs been effective or are they diluting the overall professionalism of our directorate?
 - (6) Is our workforce mobile?
 - (7) Since the requirement for PDP has been deleted, are we satisfied that career progression planning is in order?

(disc 5, DDACON1)

DDA Recognizes can support positions throughout the agency

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- Is the Directorate too passive? Would the Director appreciate an increased involvement via suggestions on Agency organization and management? (PMS)

- Personnel

- (1) Is the placement of OPM on the DCI staff working?
- (2) Should OPM as a major support element be returned to the DDA?
- (3) Notwithstanding the NAPA report, is the one grade promotion system working?
- (4) Are we losing bright young professionals to other agencies or to industry because of our inability to provide monetary reward? (PMS)

- SIS

- (1) Is it working?
- (2) Has it been motivational?
- (3) Is it being operated consistently with promotional promises made to sign people up?
- (4) Is nonpublication of bonus recipients and amounts healthy?
- (5) If the ceiling on executive salaries is raised are SISers stuck with a lower scale?
- (6) Have we been sold a bill of goods?
- (7) Should the whole SIS matter be raised for EXCOM review? (PMS)

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- New Building Program (BPS)
 - Construction on the Headquarters campus
 - Alternative ways to consolidate
- Benefits derived from strategic and tactical planning (P&PS)

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